



Cognitive Ability Questionnaire

CAQ-IA

Name: **Sample**

Date: **2021-07-26**

Access Code: **c2b2af83-4fdb-4b68-aa1c-e34f691bfcec**

Organization: **Trinity Language Centre**

CAQ Candidate Scores:

Number of Items Correct in the Numeric Reasoning Part: **4** out 15.

Number of Items Correct in the Abstract Reasoning Part: **2** out 20.

The candidate's scores are expressed against a norm of managerial and professional job incumbents comprised from a large and diverse sample of incumbents across multiple functions.

Understanding the Scores

0 – 20%: At the lowest end of the norm group.

21 – 40%: Below the average of the norm group.

41 – 60%: About the average of the norm group.

61 – 80%: Above the average of the norm group.

81 – 100%: At the highest end of the norm group.

Percentile Scores:

Combined Percentile Score: 5



Numerical Percentile Score: 20



This candidate's numerical score places him/her at the **20th** percentile compared to others in the norm group. This means that his/her numeric reasoning ability is well below average in analyzing numerical data. He/she is likely to need more time than his/her peers to find meaning and summary data in the reports they are sent.

Abstract Percentile Score: 1



This candidate's abstract score places him/her at the **1th** percentile compared to others in the norm group. This means that his/her abstract reasoning ability is well below average in looking at abstract patterns of data. He/she is likely to need more time than his/her peers to recognize patterns that are new or without a lot of prior context or to pick up conceptual challenges.